

# HR CONSULTING GROUP

## WORKFORCE DEVELOPMENT COURSES

The Workforce Training Fund Express Program provides employers fast, simple access to grant-funded training, helping businesses in Massachusetts respond to emerging needs. These reimbursable grants are available to companies of all sizes with applications accepted and grants awarded on a rolling basis throughout the year.

### ELIGIBILITY

- All for-profit companies are eligible for the Express Program as a result of their contributions to the DUA that are allotted for the Workforce Training Fund
- Any non-profit organizations who contribute to the Workforce Training Fund are also eligible for the Express Program
- All full-time and part-time employees who work in Massachusetts may receive training through the Express Program
- Companies may apply for and receive Express Program grants up to a total of \$30,000 in new grant funds per calendar year
- Grant recipients with 100 or fewer Massachusetts employees, upon completion of an approved course, may receive full reimbursement of the cost of training, up to \$3K/person/course
- Grant recipients with more than 100 Massachusetts employees, upon completion of an approved course, may request reimbursement of as much as half the total cost of training, up to \$3k/person/course

### TRAINING

The HR Consulting Group at RogersGray has been approved to offer several training courses available through the Workforce Training Fund Express Program. For more information on these courses and to develop a training program specifically geared to your business needs, please contact us directly and we will be happy to work with you to create sessions valuable to your employees.

### QUESTIONS? CALL US!

#### ALLISON MCEACHERN

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## TRAINING TOPICS INCLUDE:

Harassment & Discrimination Prevention  
Diversity, Equity & Inclusion  
HR Fundamentals  
Leadership Development  
Communication Skills Development

*Plus many more, available in English & Spanish*

## ADDITIONAL FEE-BASED SERVICES AVAILABLE:

HR Compliance and Best Practice Guidance

Handbook, Job Description and Policy Development

Employee Relations Management

Harassment and Discrimination Investigations

Leave Administration Management

*Please note, these services are not covered by the Workforce Training Fund Express Grants*

